

Job description: recruiter

Since 1959 Vitsø has created and evolved furniture that allows its customers to live better, with less, that lasts longer. Today Vitsø is renowned for its single-minded commitment to responsible design as well as its continuous production of Dieter Rams's furniture, which it delivers directly to customers in more than 70 countries.

Job purpose

Vitsø's recruiter is the curious and restless soul who ensures that the sharpest brains and most skilful hands are beating a path to Vitsø's door ... and then wanting to remain.

Key areas of responsibility:

- persistently scanning the horizon for likeminded people – who have never heard of Vitsø but might be most grateful for a tap on the (digital or physical) shoulder that nudges their lives in a more thoughtful direction
- working closely with Vitsø's communications team to ensure that potential candidates become aware of Vitsø and its opportunities
- monitoring the employment market to ensure Vitsø's competitiveness in all areas
- ensuring that lessons are learned from those who decide to leave Vitsø

The role requires:

- someone who loves meeting people...
- ...but who might be more humble rather than bold
- the confidence to approach and secure the best candidates, wherever, whenever
- a natural and experienced ability to weigh-up people
- an ability to listen – to colleagues and candidates
- a desire to understand fully every vacant role and the skills needed
- an ability to write articulately and succinctly (job descriptions, for example)
- confidentiality, within data-protection guidelines
- a natural curiosity, hunger and aptitude for the digital world

The person will be:

- careful and diligent – even meticulous – with a good dose of common sense
- demanding of high standards and at ease with demanding people
- efficient, effective and organised, in both the physical and digital worlds
- modestly confident and also personable, good humoured and trustworthy
- at home in the worlds of art, architecture, craft and design
- informal but 100% professional while respecting traditional courtesy and good manners

Location: Royal Leamington Spa, with some travel to other Vitsø locations